

**MINUTES** of a meeting of the BOARD OF DIRECTORS held in the Amenities Building on **Wednesday 13 July 2022** commencing at 2.00pm.

**DISTRIBUTION**: L Brand E Pickering (by Zoom)

C Rafton K Hedberg BVSc P Cutler R Privett (by Zoom)

R Harbin (by Zoom) K Charnock
V Etherington OAM A McIrath
N Keck G Vernon
J Sheppard (by Zoom) S Mills

IN ATTENDANCE: V Gagan-Wilson (Company Secretary), L Hadley (Committee Secretary/Examinations

Administrator)

A Khamis (Operations Manager) for part of meeting

**APOLOGIES**: G Spagnolo, J Sheppard

MOVED K Hedberg BVSc SECONDED A McIlrath

**THAT** the apologies be received.

**CARRIED** 

# 1. CONFIRMATION OF PREVIOUS MINUTES

MOVED K Hedberg BVSc

SECONDED A McIlrath

THAT the Minutes of the following Board of Directors meetings be confirmed:-

- 1.1 Face to Face Meeting 29 June 2022
- 1.2 Electronic Motion 5 July 2022
- 1.3 Electronic Motion 6 July 2022

# 1.4 Action List as @ 8 July 2022

MOVED P Cutler SECONDED K Hedberg BVSc

**THAT** consideration of the Action List be moved to Section 10-General Business as some items will be dealt with and/or finalised throughout the meeting.

**CARRIED** 

#### 2. GENERAL BUSINESS TO BE DEALT WITH IN CAMERA

#### 2.1 Executive Committee Decisions

A Khamis joined the meeting at 2.08pm

# 2.2 Operations Manager's Report – June 2022

MOVED P Cutler SECONDED K Hedberg BVSc

**THAT** the Operations Manager's Report for June 2022 be received.

**CARRIED** 

A Khamis left the meeting @ 2.38pm

#### 2.3 Finance Committee

The Board noted that this Committee did not meet.

# 2.4 Compliance Investigative Panel

The Board noted that the Compliance Investigative Panel did not meet.

# 2.5 Judges Committee

The Board noted that this Committee did not meet.

Meeting recessed @ 3.18pm Meeting resumed @ 3.22pm

# 2.6 Animal Welfare & Community Liaison Officer Report – June 2022

MOVED P Cutler SECONDED G Vernon

THAT the Animal Welfare & Community Liaison Officer's Report for June 2022 be received.

**CARRIED** 

# 2.7 Company Secretary's Report

# 2.7.1 Previous History – Breaches of DOGS NSW Regulations

MOVED K Hedberg BVSc SECONDED K Charnock

**THAT** the Board formalise the Office Policy, in respect of breaches of DOGS NSW Regulations and penalties imposed as a result of an Inquiry Hearing, that those breaches/penalties are held as "previous history" for a period **not less than ten (10) years**.

**CARRIED** 

G Vernon against

# 2.7.6 Recommendation 5 – Item 1.5: Dr Bruce Robertson – Eye Clinics - Resignation

#### 2.7.6.1 Recommendation 5A

MOVED P Cutler SECONDED K Charnock

THAT Recommendation 5A, which reads as follows, be approved:-

**THAT** the Board extend its sincere thanks to Dr Bruce Robertson for his time and efforts he has put into conduct the Eye Clinics for DOGS NSW members at Orchard Hills over the past 6-7 years.

**CARRIED** 

# 2.7.6.2 Recommendation 5B

MOVED K Hedberg BVSc SECONDED K Charnock

THAT Recommendation 5B, which reads as follows, be approved:-

**THAT** the Board gave consideration to the continuation of the Eye Clinics at Orchard Hills and, should a suitable Ophthalmologist be available to take on this service, the Eye Clinics be conducted in accordance with the current ACES requirements.

**CARRIED** 

MOVED P Cutler SECONDED A McIlrath

**THAT** the Company Secretary's Report be **received**.

#### 2.8 Aggressive Dogs

# 3. BUSINESS ARISING FROM MINUTES

Director K Hedberg BVSc left the meeting @ 3.35pm

# 4. **JUDICIAL MATTERS**

# 4.1 Judicial Co-ordinator's Report

4.1.1 Inquiry Table

MOVED A McIlrath SECONDED P Cutler **THAT** the Judicial Co-ordinator's Report be **received**.

**CARRIED** 

# OPEN MEETING

Director K Hedberg BVSc returned to the meeting @ 3.38pm

#### 5. MOTIONS ON NOTICE

# 5.1 FCI Regulations for Show Judges – Spring Fair CACIB Show

Director C Rafton advised the meeting that this topic has been discussed by the Directors of Dogs Australia, but as yet no definitive answer as to whether it is applicable to be enforced by any State Member Body has been determined (see following):

The advice received by Dogs Australia from NZKC reads by way of advice sent from Mr Le Clerq FCI as follows:-

"The New Zealand KC asked for a direct statement from the FCI regarding the FCI shows where CACIBs are on offer, which are run under FCI rules: The following explanation was received this morning from Yves de Clercq FCI Executive Director When asked if this applied to all NZ Judges.

"I thought that my answer was clear: NO NZ judge (that includes international and national). There is no reason to make any difference between national or international. It's all about ethics, actually. No New Zealand judge listed on our national judges list may handle a dog at a CACIB show if they are not either bred, owned or co-owned by him, by a partner, by a member of his immediate family or any person living with him in his household."

Please note: DOGS NSW Regulations Part II-Show states:

12.18 (vii) In (i) & (vi) above, "handled" does not include any circumstance where a person had assisted another exhibitor who, due to a judging decision on the day, was required to compete with two or more exhibits at the same time. (08/15)

**MOVED C Rafton** 

#### **SECONDED P Cutler**

**THAT** the FCI "Regulations for Show Judges", which reads as follows, in regard to CACIB shows, specifically Item 11, Part 1 be applicable for the forthcoming Spring Fair CACIB Show, Friday 26 August 2022:-

"A judge may not judge any dog that he has either owned, co-owned, conditioned, kept or sold in the six months preceding the show where he is officiating. The same applies to dogs owned by a partner, a member of his immediate family or any person living with him in his household."

**CARRIED** 

#### **MOVED K Charnock**

#### **SECONDED P Cutler**

**THAT** FCI Regulations for Show Judges, Section 11, Item 1-General be notified to the members in the Weekly Woof, in particular its effect on the CACIB Show to be held at the Spring Fair on Friday 26 August 2022, to clarify the situation and, should a complaint be received during the 2022 Spring Fair, then a decision as to the handling of that complaint will be made on the day.

**CARRIED** 

<u>For the Office</u>: To send out a Special Notice to all DOGS NSW Judges regarding the above resolution.

#### 5.2 Dogs Australia Proprietary Interest Regulation

#### MOVED G Vernon

#### SECONDED P Cutler

**THAT** DOGS NSW does not adopt or endorse the Dogs Australia Regulation in regards to Proprietary Interest, which reads as follows, due to the potential ramifications as it is poorly worded and, therefore, the Regulation be referred back to Dogs Australia to revisit:-

# Dogs Australia Regulations Part 5-Conformation Shows Section 4 Exhibitors

# Clause 4.1: Proprietary Interest

- 4.1.1 No person shall enter or exhibit a dog in any sanctioned conformation exhibition at which a judge who is a member of the competitor's immediate family, or who resides at the same address, or who has had a proprietary interest in such dog whether solely or in partnership is scheduled to officiate.
- 4.1.2 A person may not enter, exhibit or handle under a judge officiating at a conformation show where:
  - a. The person is a member of the judge's family and/or resides at the same address as the judge.
  - b. The judge has or has had any proprietary interest in a dog or dogs solely or in partnership with the member within a period of 12 months prior to the conformation show.
  - c. Where the judge has handled any dog owned, leased or part leased by the person within a period of 12 months prior to the conformation show.
  - d. The person has handled any dog owned or part owned or leased, or part leased by the judge in a period of 12 months prior to the conformation show.
  - e. The person has accommodated the judge or been accommodated by the judge within a period of 12 months prior to the conformation show or intends to accommodate the judge within 24 hours after the conformation show.

- f. The judge has trained or groomed for reward, for gift or favour a dog owned, or part owned, leased or part leased by the person in a period of 12 months prior to the conformation show.
- g. The dog was bred by the judge or the judge's family.
- h. Either the exhibitor or the judge has used a stud dog belonging to the other within the last 6 months.

**CARRIED** 

# 5.2.1 DOGS NSW Regulations Part IV-Judges, Clause 4.4(a)(i)

MOVED C Rafton SECONDED V Etherington OAM **THAT** DOGS NSW Regulations Part IV-Judges, Clause 4.4(a)(i), which currently reads:-

- 4.4(a) At an exhibition at which he is officiating as a judge, a Judge shall not:-
  - (i) enter, exhibit or handle any dog, provided that a Judge shall not be in breach of this Regulation if he shall be appointed to judge at Junior Handler Class/es. (07/15)

#### Be amended to read:-

- 4.4(a) At an exhibition at which he is officiating as a judge, a Judge shall not:-
  - (i) enter, exhibit or handle any dog, provided that a Judge shall not be in breach of this Regulation if he shall be appointed to judge at Junior Handler Class/es. (07/22)

so that a breach is only recorded when the dog is actually exhibited.

**CARRIED** 

<u>For the Company Secretary</u>: to review DOGS NSW Regulations for the word "ENTER" and make recommendation to the Board to amend those relevant Clauses of DOGS NSW Regulations where appropriate.

#### 5.3 **DOGS NSW Committee Selection**

# 5.3.1 **Motion 1 – Appointment of Committee Chairs**

MOVED S Mills

SECONDED C Rafton

**THAT** nominations are called for all DOGS NSW Committee Chairs on a yearly basis and that all nominees to provide a "short" resume outlining their skills and experience to aid in the selection process.

#### **AMENDMENT**

MOVED K Charnock

SECONDED G Vernon

**THAT** the word "resume" be changed to "appointment template" and only relates to Chairs that are not Board members.

# **AMENDMENT**

MOVED K Hedberg BVSc

SECONDED P Cutler

**THAT** the word "new" be added prior to the word "nominees".

The AMENDMENTS were accepted and, therefore, the Motion now reads:-

**THAT** nominations are called for all DOGS NSW Committee Chairs on a yearly basis and that all new nominees who are not already Board Members be required to complete the appointment template outlining their skills and experience to aid in the selection process.

**CARRIED** 

# 5.3.2 Motion 2 – Appointment of Committee Members

**MOVED S Mills** 

**SECONDED E Pickering** 

**THAT** all Committee Members that have been nominated undergo a vetting process by the Executive Committee prior to forming all DOGS NSW Committees. Nominees to provide a "short" resume outlining their skills and experience.

# **AMENDMENT**

MOVED K Hedberg BVSc

SECONDED G Vernon

THAT the Motion to be amended to read:-

**THAT** all new Committee Members/Nominees that have been nominated undergo a process overseen by the Board of Directors prior to forming all DOGS NSW Committees. Nominees to complete the appointment template outlining their skills and experience.

The AMENDMENT became the Motion and the Motion was

**CARRIED** 

Meeting res recessed @ 4.15pm Meeting resumed @ 4.40pm

# 5.5 Regional Hubs

**MOVED S Mills** 

SECONDED C Rafton

**THAT** DOGS NSW establishes a Working Party to investigate and present a model to support a Regional Hub concept. The scope of the recommendation to include funding and policy on forming Regional Hubs.

**CARRIED** 

MOVED G Vernon

**SECONDED P Cutler** 

**THAT** Director Simon Mills be appointed Convenor on Regional Hub Working Party.

#### 6. MONTHLY REPORTS

\*\*Monthly Reports received to date were distributed to Directors via the next Electronic Board Agenda with the following exceptions:-

# 6.1 Agility Committee

# 6.1.1 **Meeting – 16 May 2022**

#### 6.1.1.1 Recommendation 1 – Item 8.1.7: Agility Nationals 2024

MOVED K Hedberg BVSc SECONDED N Keck

THAT Recommendation 1, which reads as follows, be endorsed:-

**THAT** the Board and Finance Committee are reminded that this event is occurring in 2 years. Initial budget will be prepared and support for the event will be required.

CARRIED

MOVED P Cutler SECONDED K Hedberg BVSc

**THAT** the Minutes of the Agility Committee meeting held 16 May 2022 be **received**.

**CARRIED** 

# 6.1.2 **Meeting – 20 June 2022**

# 6.1.2.1 Item 7.1.4: DOGS NSW Agility Committee – Agility/Jumping Trial – 31 December 2022

MOVED G Vernon SECONDED K Hedberg BVSc

**THAT** the Committee be advised that it is not possible for this Trial to go ahead in 2022 due to late notice and staff on leave, however, should the Committee wish for this to go ahead in the future, an application is required to be submitted to the Office.

**CARRIED** 

# 6.1.2.1 Recommendation 1 – Item 8.1.7: Agility Nationals 2024

MOVED P Cutler SECONDED K Hedberg BVSc

**THAT** Recommendation 1, which reads as follows, be endorsed and forwarded to Dogs Australia for approval and to have the change of date notified to the other State Controlling Bodies:-

**THAT** the date for the ANKC Agility Nationals to be hosted in NSW from 25-30 June 2024 be changed to now be held on 9-14 July 2024 to allow more competitors to enter as it will be during most States' school holiday period.

**CARRIED** 

#### 6.1.2.2 Recommendation 2 – Item 8.5: Agility Committee Structure

MOVED V Etherington OAM SECONDED K Charnock

**THAT** Recommendation 2, which reads as follows, be approved:-

**THAT** Mr Dean Crossthwaite be appointed onto the Agility Committee as the Treasurer.

MOVED V Etherington OAM

**SECONDED E Pickering** 

**THAT** the Minutes of the Agility Committee meeting held 20 June 2022 be received.

**CARRIED** 

#### 6.1.3 Wollongong Dog Sports Club – Change of Venue

MOVED K Charnock

SECONDED A McIlrath

**THAT** Wollongong Dog Sports Club be granted dispensation on this occasion only and refer the Club to DOGS NSW Regulations Part II-Show, Clause 2.1(b) which does not allow DOGS NSW events to be conducted in another State and that they should consider other options in NSW.

**CARRIED** 

MOVED K Charnock

SECONDED G Vernon

**THAT** a Motion be foreshadowed to amend DOGS NSW Regulations Part II-Show, Clause 2.1(b), to allow for DOGS NSW events to be conducted in ACT.

**CARRIED** 

<u>For the Company Secretary</u>: To draft a Motion to amend DOGS NSW Regulations in accordance with the above resolution for consideration by the Board at its next meeting.

#### 6.2 CJEP Examinations Committee – 12 June 2022

# 6.2.1 Recommendation 1 – Item 6.4: DOGS NSW Website Listing

**MOVED S Mills** 

SECONDED A McIlrath

THAT Recommendation 1, which reads as follows, be approved:-

**THAT** DOGS NSW expand the link Education and include Members Education, Aspiring Judges Program and Judges Training Program under the same banner for ease of use for Members.

**CARRIED** 

**MOVED P Cutler** 

SECONDED A McIlrath

**THAT** the Minutes of the CJEP Examinations Committee meeting held 12 June 2022 be **received**. **CARRIED** 

# 6.3 Obedience & Tracking Committee – 9 June 2022

# 6.3.1 Recommendation 1 – Item 9.0: Matter to be referred to Dogs Australia

MOVED P Cutler

SECONDED C Rafton

THAT Recommendation 1, which reads as follows, be approved:-

**THAT** DOGS NSW submit the following change to Dogs Australia in regards to the Glossary of the Rules for the Conduct of Obedience Trials as follows:-

#### Page 3 Fouling

Present Rule:

A dog which fouls at any time while it is under the control of the Judge must be disqualified

#### Change to:

A dog which fouls at any time while it is under the control of the Judge must be disqualified and removed from the ring immediately.

**CARRIED** 

**MOVED P Cutler** 

SECONDED N Keck

THAT Recommendation 1, which reads as follows, be approved:-

**THAT** DOGS NSW submit the following change to Dogs Australia in regards to the Glossary of the Rules for the Conduct of Obedience Trials as follows:-

# Page 4 Disqualification

#### Present rule:

No points awarded. The dog is disqualified from all Trial Competition on the day and the Judge must provide a written report to the Member Body within 14 days – the only exception being in the instances where the disqualification was incurred for continual barking, a correction penalty, fouling the ring or for handlers bringing training aids into the ring.

#### Change to:

No points awarded. The dog is disqualified from all Trial Competition on the day and the Judge must provide a written report to the Member Body within 14 days. The only exception being In instances where the disqualification was incurred for continual barking, a correction penalty, fouling the ring or for handlers bringing training aids into the ring, handlers will only be disqualified from that class and no report is required.

**CARRIED** 

MOVED V Etherington OAM

SECONDED K Charnock

**THAT** the Minutes of the Obedience & Tracking Committee meeting held 9 June 2022 be **received**.

CARRIED

# 6.4 Public Relations Committee

# 6.4.1 **Meeting – 15 June 2022**

MOVED A McIlrath

SECONDED P Cutler

**THAT** the Minutes of the Public Relations Committee meeting held 15 June 2022 be **received**.

**CARRIED** 

C Rafton abstained

# 6.4.2 **Meeting – 23 June 2022**

MOVED A McIlrath

SECONDED K Hedberg BVSc

**THAT** the Minutes of the Public Relations Committee meeting held 23 June 2022 be **received**.

# 6.5 Retrieving & Field Trials Committee

The Board noted that this Committee did not meet.

#### 6.5.1 **Position of Chair**

6.5.1.1 Response from P Hamson

6.5.1.2 Response from R Temple

MOVED V Etherington OAM

**SECONDED E Pickering** 

**THAT** Ray Temple be appointed as Chair of the Retrieving & Field Trials Committee.

**CARRIED** 

# 6.6 RNSWCC Health & Welfare Charity Trust – 4 July 2022

MOVED A McIlrath

SECONDED K Charnock

**THAT** the Minutes of the RNSWCC Health & Welfare Charity Trust meeting held 4 July 2022 be received.

**CARRIED** 

#### 6.7 **Show Committee – 15 June 2022**

# 6.7.1 Recommendation 1 – Item 5.1: Junior Handler Working Party

**MOVED S Mills** 

**SECONDED E Pickering** 

**THAT** Recommendation 1, which reads as follows, be approved:-

**THAT** Mrs Laura Meagher be added as a member of the Junior Handler Working Party.

**CARRIED** 

**MOVED P Cutler** 

SECONDED K Hedberg BVSc

**THAT** the Minutes of the Show Committee meeting held 15 June 2022 be **received**.

**CARRIED** 

# 6.7.3 Hunter Region Working Dog Club – 3<sup>rd</sup> Championship Show

It was brought to the attention of the Board that the Hunter Region Working Dog Club was scheduled to conduct a 3<sup>rd</sup> Championship Show at Hillsborough in the next month.

It should be noted that in accordance with DOGS NSW Regulations Part II-Show, Clause 4.4B only an All Breeds Club can conduct a 3<sup>rd</sup> Championship show or a Specialty Club held in conjunction with the Spring Fair.

MOVED R Harbin

**SECONDED S Mills** 

**THAT** the Chair of the Show Committee contact the Secretary of the Hunter Region Working Dog Club notifying that the Club was given permission to conduct a show on 20 August 2022 in contradiction of DOGS NSW Regulations Part II-Show, Clause 4.4B. The Secretary to be notified that a full refund of Draft Schedule fees will be made to the Club.

**CARRIED** 

G Vernon, K Hedberg BVSc, K Charnock, N Keck against

#### 7. DOGS AUSTRALIA MATTERS

# 7.1 Notice of Meeting – Dogs Australia 2022 Annual General Meeting

MOVED P Cutler SECONDED E Pickering

**THAT** the Notice of the Dogs Australia 2022 Annual General Meeting, scheduled for Saturday 15 October 2022, be noted.

**CARRIED** 

# 7.2 Notice of Meeting – Dogs Australia October 2022 Board Meeting

MOVED K Hedberg BVSc

SECONDED A McIlrath

**THAT** the Notice of the Dogs Australia October 2022 Board Meeting, scheduled for Saturday 15 October 2022, and the closing date for Agenda Items, ie, 8 August 2022, be noted.

**CARRIED** 

# 7.2.1 Development of a Miscellaneous Register

MOVED K Hedberg BVSc

**SECONDED S Mills** 

**THAT** Dogs Australia be requested to give further consideration to the development of a Miscellaneous Register.

**CARRIED** 

V Etherington OAM against

# 8. **CORRESPONDENCE** – NIL

# 9. **BUSINESS ADJOURNED FROM PREVIOUS MEETINGS** – NIL

#### 10. GENERAL BUSINESS

#### 10.5 **DOGS NSW Logo**

Director G Vernon expressed his concern that the current DOGS NSW logo was not meaningful and suggested consideration be given to improving it to heighten DOGS NSW profile to the public.

#### 10.6 Mission Statement

Director G Vernon expressed his concern that the current DOGS NSW Mission Statement was very much outdated and not fit for business and should be updated.

#### 10.7 Strategic Planning

Director G Vernon expressed his concern at the lack of movement in respect of DOGS NSW Strategic Plan and suggested a Working Party be convened to move on this subject.

<u>For the Company Secretary</u>: to contact Mr Chris Scott of Turner Scott Consulting to follow up on the second stage of the Governance Session conducted in May 2022.

The Board agreed that, once the second stage of the Governance Session has been completed, consideration be given to approaching Mr Chris Scott of Turner Scott Consulting in respect of meeting with a delegation of Directors to discuss Strategic Planning.

#### 10.10 Presidents & Secretaries Meeting

Director A McIlrath advised that he had been approached by members seeking advice as to when the next Presidents & Secretaries Meeting would be held.

The Company Secretary advised that the Presidents & Secretaries meeting was to be conducted last year, however, was postponed as a result of COVID. The Company Secretary will work towards arranging this meeting to be held as soon as practicable.

#### 10.11 Action Sheet

Directors considered the Items listed on the Action Sheet and updated items based on decisions at this Board meeting and further advice provided.

The updated Action Sheet will be provided to the next meeting.

MEETING CLOSED 6.35PM

NEXT MEETING: Electronic Meeting – Friday 29 July 2022

Face to Face Meeting - Wednesday 10 August 2022 commencing @ 2.00pm