# DOGS NSW - SCENT WORK
## PRACTICAL ASSESSMENT FORM

*This form is to be used to document supervised practical judging sessions.*

| | |
|---|---|
| TRAINEE JUDGE'S NAME: | |
| ASSESSOR: | |
| DATE: | |
| VENUE: | |
| CLASS/ ELEMENT JUDGED | |
| NUMBER OF TEAMS JUDGED: | |

## SECTION 1: Judge Professionalism, Fairness and Code of Conduct (Mandatory Pass)

| Score | Descriptor |
|---|---|
| 13-15 | Exceptional professionalism, kindness, fairness, integrity and leadership |
| 11-12 | Professional, courteous, fair and ethical |
| 8-10 | Generally professional but requires development |
| 0-7 | Professional conduct concerns identified |

| COMPETENCY Area | Not Yet Competent | Developing | Competent | Highly Competent |
|---|---|---|---|---|
| Professional conduct throughout assessment | Conduct below judging standard | Minor concerns | Professional at all times | Exemplary professionalism |
| Courtesy towards competitors | Abrupt or inappropriate | Generally courteous | Respectful and professional | Exceptionally respectful and supportive |
| Courtesy towards officials and volunteers | Poor communication | Generally respectful | Cooperative and professional | Demonstrates leadership and respect |
| Kindness, patience and empathy | Limited patience | Developing | Patient and supportive | Outstanding kindness and mentorship |
| Fairness and impartiality | Inconsistent | Minor Concerns | Consistently fair | Exceptional fairness and consistency |
| Integrity and ethical behaviour | Concerns identified | Developing | Ethical behaviour demonstrated | Exemplary integrity |
| Confidence without arrogance | Defensive or inappropriate | Developing confidence | Appropriate confidence | Calm and professional confidence |
| Representation of DOGS NSW and judging profession | Below standard | Generally Appropriate | Appropriate representative | Outstanding ambassador for the sport |
| Competency Rating* | (0-7) | (8-10) | (11-12) | (13-15) |
| **Section SCORE (total 15)** | | | | **/15** |

**Additional Comments:**

## SECTION 2: Judge Preparation and Presentation

| COMPETENCY Area | Not Yet Competent | Developing | Competent | Highly Competent | Comments |
|---|---|---|---|---|---|
| Punctuality and preparation | ☐ | ☐ | ☐ | ☐ | |
| Judge's Kit completeness | ☐ | ☐ | ☐ | ☐ | |
| Scent aid preparation | ☐ | ☐ | ☐ | ☐ | |
| Scent aid handling and storage | ☐ | ☐ | ☐ | ☐ | |
| Contamination prevention procedures | ☐ | ☐ | ☐ | ☐ | |
| Professional presentation | ☐ | ☐ | ☐ | ☐ | |
| Competency Rating | 0-2 | 3 | 4 | 5 | |
| **Section SCORE** | | | | **/5** | |

**Additional Comments:**

## SECTION 3: Search Area Design & Rule Compliance

| COMPETENCY Area | Not Yet Competent | Developing | Competent | Highly Competent | Comments |
|---|---|---|---|---|---|
| Search complies with Scent Work Rules | ☐ | ☐ | ☐ | ☐ | |
| Search appropriate for class level | ☐ | ☐ | ☐ | ☐ | |
| Boundaries and start line correctly established | ☐ | ☐ | ☐ | ☐ | |
| Hide placement appropriate | ☐ | ☐ | ☐ | ☐ | |
| Hides secure and physically stable/ invisible to competitor | ☐ | ☐ | ☐ | ☐ | |
| Search area safe | ☐ | ☐ | ☐ | ☐ | |
| Environmental factors appropriately considered | ☐ | ☐ | ☐ | ☐ | |
| Competency Rating | 0-6 | 7 | 8 | 9-10 | |
| **Section SCORE** | | | | **/10** | |

**Additional Comments:**

## SECTION 4: Search Design Explanation & Odour Theory

| COMPETENCY Area | Not Yet Competent | Developing | Competent | Highly Competent | Comments |
|---|---|---|---|---|---|
| Explains hide placement rationale | ☐ | ☐ | ☐ | ☐ | |
| Predicts odour movement appropriately | ☐ | ☐ | ☐ | ☐ | |
| Demonstrates understanding of airflow | ☐ | ☐ | ☐ | ☐ | |
| Demonstrates understanding of environmental influences | ☐ | ☐ | ☐ | ☐ | |
| Applies odour theory appropriately | ☐ | ☐ | ☐ | ☐ | |
| Competency Rating | 0-6 | 7 | 8 | 9-10 | |
| **Section SCORE** | | | | **/10** | |

**Additional Comments:**

## SECTION 5: Search Area Management and Competitor Briefing

### Performance Guide

| Rating | Descriptor |
|---|---|
| Highly Competent | Exceptional management, briefing, fairness and safety |
| Competent | Effective search management and briefing |
| Developing | Adequate management with minor inconsistencies |
| Not Yet Competent | Significant deficiencies in management or safety |

| COMPETENCY Area | Not Yet Competent | Developing | Competent | Highly Competent | Comments |
|---|---|---|---|---|---|
| Officials briefed appropriately | ☐ | ☐ | ☐ | ☐ | |
| Competitors briefed appropriately | ☐ | ☐ | ☐ | ☐ | |
| Search area managed effectively | ☐ | ☐ | ☐ | ☐ | |
| Fairness maintained between teams | ☐ | ☐ | ☐ | ☐ | |
| Safety maintained throughout searches | ☐ | ☐ | ☐ | ☐ | |
| Competency Rating | 0-6 | 7 | 8 | 9-10 | |
| **Section SCORE** | | | | **/10** | |

**Additional Comments:**

## SECTION 6: Judging Performance

| COMPETENCY Area | Not Yet Competent | Developing | Competent | Highly Competent | Comments |
|---|---|---|---|---|---|
| Correct application of rules | ☐ | ☐ | ☐ | ☐ | |
| Positioning during searches | ☐ | ☐ | ☐ | ☐ | |
| Observation of dog/ team behaviour | ☐ | ☐ | ☐ | ☐ | |
| Consistency of judging decisions | ☐ | ☐ | ☐ | ☐ | |
| Identification of qualifying/ Non qualifying performances | ☐ | ☐ | ☐ | ☐ | |
| Confidence in decision making | ☐ | ☐ | ☐ | ☐ | |
| Competency Rating | 0-11 | 12-14 | 15-17 | 18-20 | |
| **Section SCORE** | | | | **/20** | |

**Additional Comments:**

## SECTION 7: Odour Analysis and Interpretation

### Performance Guide

| Rating | Descriptor |
|---|---|
| Highly Competent (18-20) | Exceptional understanding of odour behaviour and environmental influences |
| Competent (12-17) | Strong understanding and accurate interpretation |
| Developing (8-11) | Some inconsistencies in interpretation |
| Not Yet Competent (0-7) | Significant inaccuracies in odour analysis |

| COMPETENCY Area | Not Yet Competent | Developing | Competent | Highly Competent | Comments |
|---|---|---|---|---|---|
| Predicted odour movement accurately | ☐ | ☐ | ☐ | ☐ | |
| Explained actual odour movement | ☐ | ☐ | ☐ | ☐ | |
| Identified environmental influences | ☐ | ☐ | ☐ | ☐ | |
| Interpreted dog behaviour accurately | ☐ | ☐ | ☐ | ☐ | |
| Explained search outcomes logically | ☐ | ☐ | ☐ | ☐ | |
| Applied odour theory to judging decisions | ☐ | ☐ | ☐ | ☐ | |
| Demonstrated understanding of pooling/channelling/thermal effects | ☐ | ☐ | ☒ | ☐ | |
| Competency Rating | 0-11 | 12-14 | 15-17 | 18-20 | |
| **Section SCORE** | | | | **/20** | |

**Additional Comments:**

## SECTION 8: Assessor Questioning

| COMPETENCY Area | Not Yet Competent | Developing | Competent | Highly Competent | Comments |
|---|---|---|---|---|---|
| Explains search design decisions and hide placement decisions | ☐ | ☐ | ☐ | ☐ | |
| Explains odour movement | ☐ | ☐ | ☐ | ☐ | |
| Answers rules questions correctly | ☐ | ☐ | ☐ | ☐ | |
| Justifies judging decisions appropriately | ☐ | ☐ | ☐ | ☐ | |
| Remains respectful and acknowledges learning outcomes | ☐ | ☐ | ☐ | ☐ | |
| Competency Rating | 0-6 | 7 | 8 | 9-10 | |
| **Section SCORE** | | | | **/10** | |

**Additional Comments:**

## CRITICAL COMPETENCY CONCERNS

| Concern | Yes | No |
|---|---|---|
| Unsafe search design | ☐ | ☐ |
| Unsafe scent aid handling | ☐ | ☐ |
| Significant rule breach | ☐ | ☐ |
| Incorrect judging outcome | ☐ | ☐ |
| Professional conduct concern | ☐ | ☐ |
| Fairness/impartiality concern | ☐ | ☐ |
| Code of Conduct concern | ☐ | ☐ |
| Safety concern | ☐ | ☐ |

# DOGS NSW - SCENT WORK
PRACTICAL ASSESSMENT FORM

## FINAL COMPETENCY RUBRIC

| Rating | Percentage Range | Description |
|---|---|---|
| Highly Competent (HC) | 90-100% | Consistently exceeds the expected standard. Demonstrates advanced judging knowledge, decision-making and professionalism. |
| Competent (C) | 75-89% | Meets the standard required for accreditation. Demonstrates safe, fair and effective judging competency. |
| Developing (D) | 60-74% | Demonstrates emerging competency but requires further development before accreditation. |
| Not Yet Competent (NYC) | Below 60% | Does not currently demonstrate the required competency standard. |

| Assessment Area | Weighting | Score Awarded |
|---|---|---|
| 1. Judge Professionalism, Fairness & Code of Conduct | 15 | |
| 2. Judge Preparation & Professionalism | 5 | |
| 3. Search Design & Rule Compliance | 10 | |
| 4. Search Design Explanation & Odour Theory | 10 | |
| 5. Search Area Management & Competitor Briefing | 10 | |
| 6. Judging Performance | 20 | |
| 7. Odour Analysis & Interpretation | 20 | |
| 8. Assessor Questioning | 10 | |
| **TOTAL** | **100** | |

## FINAL ASSESSOR RECOMMENDATION

### Key Strengths

### Development Areas

| Assessor Recommendation | |
|---|---|
| Competent | ☐ |
| Not Yet Competent | ☐ |

Assessor Signature:

Date: